

Profiles of Independent Directors proposed for Appointment as Proxy

Mr. Stephen Karl Stewart (75 years)

Current position	Chairman of the Board of Directors/ Independent Director/ Audit Committee Member/ Chairman of Corporate Governance and Risk Management Committee/ Nomination and Remuneration Committee Member
Date of Appointment	30 August 2017
No. of years in position	8 years 6 months
No. of times to attend the meeting for the year 2025	6/6 of Board of Directors meetings 6/6 of Audit Committee meetings 4/4 of Corporate Governance and Risk Management Committee meetings 3/3 of Nomination and Remuneration Committee meetings
Address	HAPPITAT (The Hilltop Offices) 991 Moo 12, 9 th Floor, Room 912-913, Bang Kaeo, Bang Phli, Samut Prakan 10540
Education / Training	
<u>Education</u>	- MBA Pfeiffer University, North Carolina, USA - Bachelor of Science, Wright State University, Dayton, Ohio, USA
<u>Director Training</u>	None
Positions in other listed companies	None
Positions in other non-listed companies	
August 2018 to Present	- Founder & Director, SK Capital Management Co., Ltd., Chiang Mai
2019 to 2023	- Executive Adviser, Shine Asset Improvement & Consulting Co., Ltd., Chiang Mai
2016 to Present	- Executive Adviser, Vorrawut Group, Chiang Mai
2014 to Present	- Executive Adviser, P.C.S Machine (Thailand) Co., Ltd., Bangkok
2006 to 2015	- Executive Chairman of Air International Thermal Systems a Private Equity held company
Since 1977	- Vice President, General Manager of Emerson Asia Pacific - Formerly 10 year BOD Kirloskar Copeland Pune, India - Formerly BOD TATA Toyo Radiator Pune, India
No. of share(s) in the Company (as at 30 December 2025)	- Held personally: None - Held by Spouse or Minor children: None
Family Relationship among Directors and Executives	None
Position in other business that may cause conflict of interest or in competition with the Company	None
Having special interest in agenda proposed in this Shareholders' Meeting	None

Profiles of Independent Directors proposed for Appointment as Proxy

Assoc. Prof. Niputh Jitprasonk (83 years)

Current position Independent Director/ Chairman of the Audit Committee/ Chairman of Nomination and Remuneration Committee

Date of Appointment 2 June 2008

No. of years in position 17 years 10 months

No. of times to attend the meeting for the year 2025 6/6 of Board of Directors meetings
6/6 of Audit Committee meetings
3/3 of Nomination and Remuneration Committee meetings

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Education / Training

Education

- Master Degree of MBA in International Trade and Finance, Gothenburg School of Economics and Business Administration, Sweden
- Bachelor's degree in Commerce (Hon., First Class), Faculty of Commerce and Accountancy, Thammasat University
- Certificate, Capital Market Academy Leadership Program, Class 2
- Thailand National Defence College (TNDC) 377
- Director Accreditation Program (DAP) (85/2007), Thai Institute of Directors (IOD)
- Audit Committee Program (ACP), Thai Institute of Directors (IOD)
- Risk Management Program, Thai Institute of Directors (IOD)
- Corporate Governance for Executives (CGE), Thai Institute of Directors (IOD)
- Financial Statements for Directors (FSD), Thai Institute of Directors (IOD)

Director Training

Positions in other listed companies

2012 to Present - Director and Audit Committee, Lalin Property Public Company Limited

2011 to Present - Director, AIRA Capital Public Company Limited

2002 to 2008 - Director and Chairman of the Audit Committee, Bangkok Commercial Asset Management Public Company Limited

Positions in other non-listed companies

2002 to Present - Consultant, Real Estate Business Program, Thammasat University

2005 to 2011 - Director and Chairman of the Audit Committee, The Stock Exchange of Thailand

Profiles of Independent Directors proposed for Appointment as Proxy

2002 to 2006	- Director and Chairman of the Audit Committee, National Housing Authority
1981 to 1983	- Dean of the Faculty of Commerce and Accountancy Thammasat University
No. of share(s) in the Company (as at 30 December 2025)	- Held personally: None - Held by Spouse or Minor children: None
Family Relationship among Directors and Executives	None
Position in other business that may cause conflict of interest or in competition with the Company	None
Having special interest in agenda proposed in this Shareholders' Meeting	None