

**Profiles of the nominated Candidates for the Election of Directors in Replacement of those to be retired by Rotation**

**Mr. Stephen Karl Stewart**

Age 73 years

**Current position**

- Chairman of the Board of Directors
- Independent Director
- Audit Committee Member
- Chairman of Corporate Governance and Risk Management Committee
- Nomination and Remuneration Committee Member



**Date of Appointment**

30 August 2017

**No. of years in position**

6 years 7 months

**No. of times to attend the meeting for the year 2023:**

- 10/10 of Board of Directors Meetings
- 8/8 of Audit Committee Meetings
- 3/4 of Nomination and Remuneration Committee Meetings
- 4/4 of Corporate Governance and Risk Management Committee Meetings

**Education / Training:**

- Education - MBA Pfeiffer University, North Carolina, USA  
- Bachelor of Science, Wright State University, Dayton, Ohio, USA
- Director Training None

**Positions in other listed companies:**

None

**Positions in other non-listed companies:**

- August 2018 to Present Founder & Director, SK Capital Management Co., Ltd., Chiang Mai
- 2019 to 2023 Executive Adviser, Shine Asset Improvement & Consulting Co., Ltd., Chiang Mai
- 2016 to Present Executive Adviser, Vorravut Group, Chiang Mai
- 2006 to 2015 Executive Chairman of Air International Thermal Systems a Private Equity held company
- Since 1977
  - Vice President, General Manager of Emerson Asia Pacific
  - Formerly 10 year BOD Kirloskar Copeland Pune, India
  - Formerly BOD TATA Toyo Radiator Pune, India

**No. of share(s) in the Company**  
**(as at 28 December 2023):**

- Held personally: None
- Held by Spouse or Minor children: None

**Family Relationship among Directors and Executives:** None

**Position in other business that may cause conflict of interest:** None  
**or in competition with the Company**

**Profiles of the nominated Candidates for the Election of Directors in Replacement of those to be retired by Rotation**

**Mr. Ichiro Sato**

Age 60 years

**Current position**

Director

**Date of Appointment**

17 February 2022

**No. of years in position**

2 years 2 months

**No. of times to attend the meeting for the year 2023:**

10/10 of Board of Directors Meetings

**Education / Training:**

- Education Bachelor of Economics, Economics Department, Keio University
- Director Training None

**Positions in other listed companies:**

- April 2021 to Present Managing Executive Officer, Commissioned Vice Head of Global Business Development Sector, NIPPON STEEL CORPORATION (listed company in Japan)
- February 2022 to August 2023 Director, G STEEL PUBLIC COMPANY LIMITED
- April 2018 to March 2021 Executive Officer, Commissioned General Manager, Global Business Development Div., Global Business Development Sector, NIPPON STEEL & SUMITOMO METAL CORPORATION (changed trade name to NIPPON STEEL CORPORATION on 1 April 2019)
- July 2017 to July 2018 Alternate member of the Board of Directors, Usinas Siderurgicas de Minas Gerais S. A. (listed company in Brazil)
- April 2017 to March 2018 Inauguration of Executive Counselor, Commissioned General Manager, Global Business Development Div., Global Business Development Sector, NIPPON STEEL & SUMITOMO METAL CORPORATION
- April 2017 to July 2017 Effective member of the Board of Directors, Usinas Siderurgicas de Minas Gerais S. A.

**Positions in other non-listed companies:**

- February 2022 to Present Director, ASIA CREDIT OPPORTUNITIES I (MAURITIUS) LIMITED
- February 2022 to Present Director, LINK CAPITAL I (MAURITIUS) LIMITED
- June 2020 to Present Director, ArcelorMittal Nippon Steel India Limited
- June 2020 to Present Director, ArcelorMittal India Private Limited
- June 2020 to Present Director, AMNS LUXEMBOURG HOLDING S. A.
- April 2018 to March 2021 Director, CHINA STEEL SUMIKIN VIETNAM JOINT STOCK COMPANY (changed trade name to CHINA STEEL AND NIPPON STEEL VIETNAM JOINT STOCK COMPANY on 14 August 2019)



**Enclosure 3**  
**(Attachment for Agenda 6 Consideration)**

- April 2018 to March 2021                      Director, WISCO-NIPPON STEEL Tinplate Co., Ltd.
- August 2017 to August 2018                Director, Hotel Kaimana, Inc.
- September 2016 to December 2019       Director, Nippon Usiminas Co., Ltd.

**No. of share(s) in the Company**  
**(as at 28 December 2023):**

- Held personally: None
- Held by Spouse or Minor children: None

**Family Relationship among Directors and Executives:**                None

**Position in other business that may cause conflict of interest:** None  
**or in competition with the Company**

**Profiles of the nominated Candidates for the Election of Directors in Replacement of those  
to be retired by Rotation**

**Mr. Takayuki Suzuki**

Age 56 years

**Proposed position**

- Director
- Nomination and Remuneration Committee Member

**Date of Appointment**

10 August 2023

**No. of years in position**

8 months

**No. of times to attend the meeting for the year 2023:**

- 4/4 of Board of Directors Meetings

**Education / Training:**

- |                            |                                    |
|----------------------------|------------------------------------|
| - <u>Education</u>         | Economics, Hitotsubashi University |
| - <u>Director Training</u> | None                               |

**Positions in other listed companies:**

- |                             |   |
|-----------------------------|---|
| - October 2019 – March 2023 | General Manager, Head of Department, Plate export Department, Export Unit, NIPPON STEEL CORPORATION (listed company in Japan) |
|-----------------------------|---|

**Positions in other non-listed companies:**

- |                       |  |
|-----------------------|--|
| - June 2023 – Present | Director,<br>NIPPON STEEL SOUTHEAST ASIA CO., LTD. |
|-----------------------|--|

**No. of share(s) in the Company  
(as at 28 December 2023):**

- Held personally: None
- Held by Spouse or Minor children: None

**Family Relationship among Directors and Executives:** None

**Position in other business that may cause conflict of interest:  
or in competition with the Company** None

